



Harwich, Dovercourt & Parkeston Swimming Club



Code of Conduct for Swimming Club Parents, Carers and Guests

Members and Guests of **Harwich, Dovercourt & Parkeston Swimming Club (HDPSC)** are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time, and by their presence on club premises or at club events or activities are deemed to have accepted and to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted.

All Parents, Carers and Guests of **HDPSC** will:

- Respect the rights, dignity and worth of every person within the context of swimming.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of swimming e.g. fair play, healthy competition.
- Encourage all participants to learn the rules, disciplines (techniques) and swim according to those rules, respecting the decisions of coaches, officials and helpers.
- Actively discourage unfair swimming, rule violations and arguing with coaches, officials and helpers. **DISRESPECT WILL NOT BE TOLERATED.**
- Recognise good performance and improvement, not just the gala results.
- Place the well-being and safety of children above the development of performance.
- Respect children's opinions when making decisions about their participation in swimming.
- Not drink alcohol or use banned substances whilst actively working with children in the Club.
- Follow Swim England (SE) guidelines set out in the 'Policy for Safeguarding Children' and any other relevant guidelines issued.
- Report any concerns in relation to a child, following reporting procedures laid down by SE.
- If a breach of the provisions or principles of this Code occurs or is reasonably suspected to have occurred the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Club constitution or ASA Regulations as may be amended from time to time.

Signed _____
(Parent, Carer or Guest)

Date _____

Child's Name in Capitals _____

Date Adopted: January 2017

* Parents, Carers and Guests include all members and officers of **HDPSC** and all guests of those parents, carers, coaches, officials and helpers, as well as all individuals who watch / attend / participate / officiate in galas hosted by the club in whatever capacity